

# QUARTERLY PROGRESS REPORT (NIM)

Award ID: 7225

Project Title: Project to Prepare the Public Administration for State Reforms

Duration (start month/year - end month/year): April-June 2013

UNDAF/CPAP Outcome statement:

CPAP Output statement: Civil Service has the capacity to meet the needs of the inclusive federal constitution and government structure

EXPECTED OUTPUTS (Please include baseline, associated indicators and annual targets)	PLANNED ACTIVITIES for Quarter 2 (List key activities and their sub-activities that contribute to the respective outputs)	TIMEFRAME			Responsible Party	BUDGET							MONITORING FRAMEWORK					
		M1	M2	M3		Funding Source (code)	Donor (name)	Budget Codes	Budget Description	Unit Cost USD	No. of Units	Amount USD	Direct Payment USD	Request for Cash Advance USD	Actual Expenditure as of end of Q3 (USD)	% of expenditure	Progress toward Outputs	
Output 1: Civil Service has the capacity to meet the needs of the inclusive federal constitution and government structure																		
Indicator																		
Baseline																		
	Activity result 1.2: Provide TA support for the assessment of HR related laws and regulations that are inclusive																	
Option papers on Inclusive HR principle, policies and practice	Action 1.2.1: Procure TA services for the assessment of existing laws from inclusion perspective				MoGA	4000	00012	71300 (for review of existing law)	2,500	2	5,000			0	0			only 1 National Consultant has been hired as it was difficult to get qualified consultant in the budget provisioned for this activity. The work has started. Payments for the consultant has not yet taken place as the consultant was in the process of getting VAT registration. Payments will be released in 3rd quarter
<b>Sub Total Output 1</b>																		

Activity result 2.3: Affirmative action promoted in the civil service	New training module developed to work culture and inclusion, conducive work place environment, gender friendliness, inclusion and diversity management	Action 2.3.1: Support MoGA in developing new training module on issues related to work ethics, exclusion, workplace environment, workplace harassment, diversity, gender sensitivity, discrimination and affirmative action for all levels in the civil service.	Hiring of consultant	MoGA	4000	12	71300	National consultant (for assessment of current training manual, gap identification)	2,500	2	5,000	0				Only 1 National Consultant has been hired to work in close coordination with the PAR specialist. The work has started. The payment has not been made as the national consultant was in the process of getting VAT registration. Payment will be released in the 3rd quarter
<b>Sub Total Output 2</b>																
Output 3...																
Indicator																
Baseline																
Annual Target																
Sub-Activity 3.1.2																
Activity 3.2																
Sub-Activity 3.2.1																
Sub-Activity 3.2.2																
<b>Sub Total Output 3</b>																
<b>Grand TOTAL</b>																

*Signature*

Approved by ACD/Unit Head, UNDP

*Signature*

Endorsed by NPD

*Signature*

Prepared by NPM